



***BIOGRAPHICAL DETAILS***

<b><i>Name</i></b>	Thomas Engelhardt
<b><i>Position</i></b>	Head, Coating Effects Segment, and Member of the Executive Committee, Ciba (since January 2008)
<b><i>Nationality</i></b>	German
<b><i>Date of Birth</i></b>	June 8, 1960
<b><i>Degree</i></b>	Dr. rer. nat. Physical-Chemistry, University of Wuerzburg, Germany

***Career***

Thomas Engelhardt joined Ciba-Geigy Grenzach in Germany in 1987 as Process Development Chemist, and headed the department Process Development & Quality Assurance in 1989.

In 1993 Thomas Engelhardt was appointed Head of Marketing & Business Development for Ciba Service Production, and two years later Head of the Business Center Paper, located in Switzerland, with global responsibility for paper whiteners.

In 1999, he transferred to Japan as Head of the Consumer Care Division and Business Unit Home & Personal Care, North East Asia, including regional responsibility for some major key accounts such as Procter & Gamble and Johnson & Johnson.

In 2001 Thomas Engelhardt became Head of Technical Operations for Water & Paper Treatment, taking charge of a network of 13 production & formulation sites worldwide.

In 2003 he was appointed Global Head of Process & Lubricant Additives as well as Head of Plastic Additives NAFTA, based in Tarrytown, US.

Thomas Engelhardt has been Head of the Coating Effects segment and a member of the Executive Committee since January 2008.