



BIOGRAPHICAL DETAILS

<i>Name</i>	Martin Riediker
<i>Position</i>	Chief Innovation Officer (since February 2008), and Member of the Executive Committee, Ciba (since 1997)
<i>Nationality</i>	Swiss
<i>Date of Birth</i>	June 28, 1952
<i>Degree</i>	Doctorate in Chemistry Post-Doctoral Studies, Princeton University

Career

Martin Riediker joined Ciba-Geigy in 1982 as a photochemist in central research at Ciba-Geigy in Basel.

In 1988, he moved to the US as Vice President, Research & Development for the Polymers Division and was later appointed Vice-President and General Manager of the North American Resins Business Unit in 1991. He was named Head of Ciba's US Polymers Division in 1994.

Mr. Riediker was named as Global President of the Consumer Care Division in 1995. He also took direct charge of the Detergents and Cosmetics Business Units.

With the formation of Ciba Specialty Chemicals in 1997, he was named Global President of the Consumer Care Division and member of the Company's Executive Committee.

In 2001, Martin Riediker was named Chief Technology Officer. In addition, from 2001 to 2005, he served as President of the Company's NAFTA region and from 2007 to 2008 as President of the Europe, Middle East and Africa region.

In February 2008, Martin Riediker was appointed Chief Innovation Officer, a role that is focused on shaping and implementing the company's innovation strategy as well as ensuring a strong pipeline of innovative products and services.