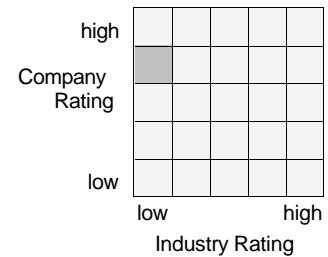




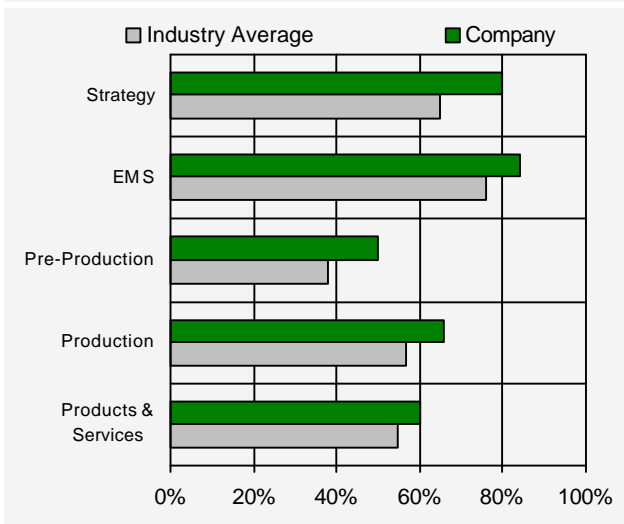
Industry: Chemicals
 Revenue: 7'367 Mio. CHF
 Year: 2001
 No. of employees: 19'683
 Country: Switzerland



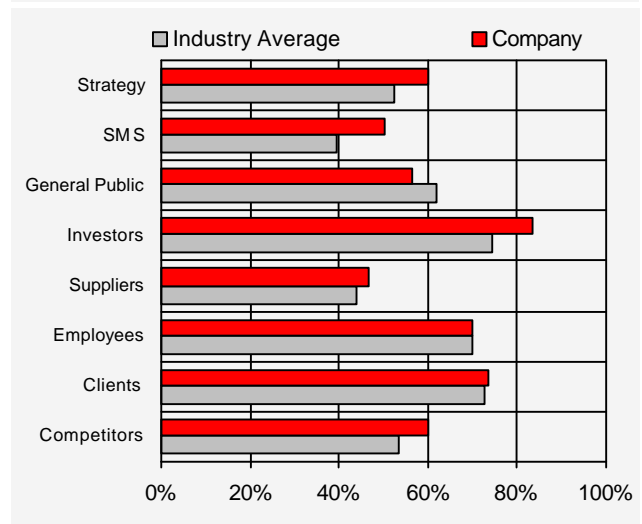
Business Activities

Ciba SC is a world leader in speciality chemicals. The company's 5 segments contributed to 2001 turnover as follows: Plastic Additives 24.9%, with ingredients to enhance performance, appearance, and durability; Coating Effects 26.4%, serving the coatings, printing, imaging, electronic & plastics industries; Water & Paper Treatment 20.2%, ; Textile Effects 22.7% with dyes and brighteners; and Home & Personal Care 5.8%, which products include detergent whiteners, antimicrobials & UV-absorbers. With customers in more than 120 countries, 37% of sales occurred in Europe, 36% in the Americas, and 27% in Asia-Pacific.

Environmental Profile



Social Profile



Comments

Ciba Specialty Chemicals holds successful integration of environmental, health & safety management consistent to market leadership, focusing on product & process innovation, supply chain management, and customer support to improve EHS performance. Group EHS defines roles & responsibilities, develops standards and measures compliance, advising segment and regional organizations. Suppliers, contractors and distributors are evaluated for their EHS performance, investments for projected impact. Ciba SC provides compiled data on energy and water consumption, and on carbon dioxide emissions, some of which figures improved. EMAS or ISO 14001 certification is no longer pursued. Various products assist users in lowering their own environmental impact. Committed to product stewardship, Ciba evaluates durability, material & energy intensity, toxicity, and customer & consumer safety in new developments.

The company's value statement addresses such aspects of stakeholder relations management as proactive behavior, critical issues handling, open communication and leadership, combined in the corporate culture. A code of conduct, included in employee training programs, summarizes policy on legal compliance; health, safety & environmental protection; fair treatment of employees; conflicts of interest; anti-corruption; competition, and other issues. Ciba's stance as a community citizen has been muddled by litigation concerning remediation of sites in the United States and Switzerland. Programs for community involvement or sponsorship are limited; a social performance report is not issued. The company has restructured itself to enhance its value. Large shareholders are few, and corporate governance guidelines and practices are clearly outlined. Redundancy programs are equitable. Customer service, of prime importance, emphasizes innovative solution of problems and product development. Competitive relationships are good.

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